

**Important News about OPEN ENROLLMENT at Valley Senior Living:**

The 2025 Benefit Open Enrollment period is quickly approaching, so please read the important information located below:

- We are excited to announce you will be electing benefits through the UKG Benefit Platform this year!
- Dates to enroll in plans for the 2025 plan year are as follows: November 17, 2024 through November 30, 2024.
- Passive Enrollment – We do have the ability to have staff passively enroll – if you are happy with your 2024 elections and do not want to change, you do not need to enter the site to enroll for 2025. Please know that if you passively enroll you will still be subject to any price change that may have occurred to your policies for 2025.
- Included in this letter are Open Enrollment Instructions and information regarding pricing for health insurance.

**Health Insurance Plans for 2025**

*(All plans are with Blue Cross Blue Shield of North Dakota - BCBS)*

<b>Traditional</b>	<b>High Deductible Health Plan (HDHP)</b>
\$1000 Dakota Blue Altru ACO	\$3300 Dakota Blue Altru ACO HDP/HSA
\$1000 Your Blue – Non-ACO	\$5000 Dakota Blue Altru ACO HDP/HSA
\$2000 Your Blue – Non-ACO	\$3300 Blue Saver Non-ACO HDP/HSA
	\$6350 Blue Saver Non-ACO HDP/HSA

To enroll in the benefit package at Valley Senior Living through UKG, please use the enclosed instructions that will guide you through the process of completing your Open Enrollment for 2025.

To learn more about the available plans and coverages for the upcoming year, please plan on attending one of these meetings below. Representatives from North Risk Partners and BCBS will be on site for educational seminars on our benefit plans and answer any questions you may have.

**November 19<sup>th</sup>**

**Valley on Columbia – 2:00 pm – 3:00 pm**

**Valley on 42<sup>nd</sup> – 4:00 pm – 5:00 pm**

**November 20<sup>th</sup>**

**Valley on Columbia – 9-10 am & 4-5 pm**

**Valley on 42<sup>nd</sup> – 11 am-12 pm – 2-3 pm**

If you have any questions, please feel free to contact me at 701-787-7956.

Thank You,

*Kathy Feist*

Kathy Feist  
Payroll and Benefits Coordinator