



# VALLEY MONTHLY HIGHLIGHTS



Volume 31, Issue 12 --- December 2024

## December 2024 Longevity Recipients

### 20 YEARS

Jenny Schultz - WV DON

### 10 YEARS

Bri Thoreson - WC LPN

*As employees celebrate these milestones in their career, Valley will be recognizing staff during their anniversary month. Staff's longevity award for years of service will be deposited into their account on the pay period following their anniversary date.*

## Gift Policy

With the holiday season approaching, residents, family members, or vendors may wish to show appreciation in the form of a gift. Please be mindful of the policy and procedures while accepting any gifts.

- Any gift **under \$10** does not need to be reported (items such as gum, candy, or misc.)
- Any gift of **\$10-\$30** value must be reported to your Department Supervisor before the end of the shift in which it was received. Your supervisor will have you complete a Gratuity Receipt Form to document the gift received.
- If a gift is **more than \$30**, you may not accept it, but instead, the gift must be shared with a neighborhood, department, or team.



## Welcome New Employees

### Valley on Columbia

Kim Eichenberger  
Tracy Kennedy  
Tatiana Leon Guerrero  
Shannon McKay  
Alexis Mikkelson

Lizette Miller  
Shayla Moore  
Rebeca Peterson  
Joey Schneider  
Miranda Smith

### Woodside Village

Kylee Defrang

### Town Square

Jay Alexander  
Lindsay Baker  
Katie Coulter

Cassidy English  
Zach Martin

### Tufts Manor

Brooke Aamodt

Kristi Krause

## Christmas Craft and Bake Sale

### December 6th

Valley on Columbia  
8:30am-3:00pm

### December 13th

Valley on 42nd  
Auditorium 9:00am-2:30pm



## Employee Illness Line

Please call the Employee Illness Line at 701-741-9646 with any symptoms of illness and for instructions on COVID testing.

Altru offers testing from  
8:00am-10:00am Monday-Friday



# Holiday Pay

## Employees Who Work 24/7 & a Holiday Rotation

Any shift worked in the following timeframe  
will qualify for holiday pay:

### Christmas

7pm December 24th thru the PM shift December 25th

### New Year's Day

7pm December 31st thru the PM shift January 1st

## Employees Who Work Monday-Friday

### Christmas

Holiday on Wednesday, December 25th

### New Year's Day

Holiday on Wednesday, January 1st

# December Birthdays

## Valley on Columbia

- |                            |                        |
|----------------------------|------------------------|
| Andrew Hoeger - 4          | Jesse Peltier - 21     |
| Lexie Larson - 4           | Jess Forsberg - 22     |
| Amy Aldinger - 6           | Shaun Havis - 23       |
| Kenyatt Smalls - 6         | Victor Hernandez - 25  |
| Nina Schumacher - 8        | Nannette Hoeger - 25   |
| Immaculee Francois - 8     | Tyy Johnson - 26       |
| Kassidy Bustamante - 10    | Pragya Chaturvedi - 27 |
| Ethan Letexier - 15        | Brytni Larson - 28     |
| Amaia Crook - 15           | Salamata Sombie - 28   |
| Alexandra Giese - 16       | Suzie Burger - 29      |
| Natalie Harvey - 16        | Lee Rerick - 29        |
| Kim Eichenberger - 18      | Christa Lembke - 30    |
| Theresa Gbieor - 20        | Mirage Omar - 30       |
| Vanessa Gonzalez - 21      | Lucas Holbrook - 31    |
| Neelah Martin-Bernier - 21 | Morgan Presnell - 31   |

## Woodside Village

- |                               |                        |
|-------------------------------|------------------------|
| Carson Weyrauch - 1           | Ashley Koskela - 16    |
| Leeann Novak - 2              | Lisa Kvasager - 16     |
| Sofia Hernandez - 4           | Lisa White - 20        |
| Becca Atherton - 4            | Addi Kujawa - 20       |
| Morgan Lipa - 5               | Faith Cosio - 20       |
| Maricel Duval - 7             | Lisa Warner - 28       |
| Nicole Hanson - 8             | Barb Holien - 28       |
| Isabella Monsrud - 10         | Capri Burns - 28       |
| Natalie Glaser - 11           | Evan Relf - 28         |
| Michaela Nelson-Salander - 11 | Lydia Klinkhammer - 29 |
| Denise Kisimba - 12           | Fatuma Salad - 30      |
| Lisa Keegan - 15              | Wanda Armstrong - 31   |
| Lindsey Betancourt - 16       |                        |

## Town Square

- |                    |                    |
|--------------------|--------------------|
| Demetria Slyt - 7  | Stacy Sailer - 20  |
| Jay Alexander - 15 | Logan Nikle - 20   |
| Bella Lembke - 16  | Katie Young - 22   |
| Shania Flaten - 19 | Grace Pfennig - 27 |

## Wheatland Terrace

- |                    |                    |
|--------------------|--------------------|
| Shannon Gramm - 12 | Brandi Ruscak - 29 |
|--------------------|--------------------|

## Tufte Manor

- |                       |                     |
|-----------------------|---------------------|
| Emily Marto - 10      | Bree Obah - 16      |
| Kristi Krause - 12    | Lauren Glennon - 25 |
| Taylor Illg - 12      | Nova Keown - 28     |
| Donna Schothorst - 13 |                     |



# Employee Assistance Program

Valley employees and their family members have access to 8 free sessions per episode/person/year through Live Well Solutions. The Employee Assistance Program services are completely confidential.

Live Well Solutions  
TOLL-FREE: 1-866-831-2181  
EMAIL: [EAP@livewellworklife.com](mailto:EAP@livewellworklife.com)  
WEBSITE: [www.livewellworklife.com](http://www.livewellworklife.com)  
CLICK ON: Living Well Resources  
COMPANY CODE: Valley

# VSL Clothing



If you're looking to order new Valley Senior Living clothing, check out our online store at <https://valleyseniorliving.itemorder.com/>

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VALLEY HIGHLIGHTS STAFF

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